

EDITION 2, 2025

WWW..CADMAXX.COM

CADMAXX

ICONIC IMPRESSIONS

UNVEILING 2024



Table of contents

1.ABOUT US

2.MD MESSAGE

3.EMPLOYEE SPOTLIGHT

4. EVENTS AND CELEBRATIONS

5.MILESTONE MOMENT

6. CRYSTAL JUBLIEES

7.WORK ANNIVERSARY

8. BIRTHDAY BLAST

9. EMPLOYEE GORNER

10.FAMILY ADDON

11.Client ADDONS

12.Employee Testimonial



ABOUT US

A Journey of a thousand miles begins with a single step" was the inspiration for the inception of the CADMAXX SOLUTIONS. CADMAXX SOLUTIONS is an Engineering organization with "Intelligence by Inheritance" & "Born with Experience" having strong knowledge of "What to Do" & "How to Do" in the engineering community. The organization has a proven track record in providing multi-dimensional solutions through our multiple spectrums of services including – Engineering Services, Staffing, and software Products for many OEM's and Engineering service providers in the Aerospace, Automotive and General engineering verticals. CADMAXX team's charm & wisdom of experience, has built up a strong team of Technical and Project Management professionals to take up challenges of the ever-growing industry requirements in terms of providing technical solutions, project management solutions and flexible business models in contrast to conventional practices. CADMAXX has been achieving Quality with a high level of Commitment towards the customer success by leveraging technology, highly talented resources, industrial best practices, and flexible business models across domains.



Business Units

- Ø Engineering Services
- Ø IT Products and Solutions
- Ø Industrial Solutions
- Staffing Solutions

ACTEVIA

CADMAXX
EdTech

CADMAXX

CADMAXX
EDUCATION TRUST

KUPARA
TALENT SOLUTIONS



2014



2015



2016



2019





Message

From Managing Director



We will take on the challenges for the future without waiving our core values as well as uncompromising quality to attain the goals...



DEAR CADMAXX FAMILY,

“AS WE CLOSE ANOTHER YEAR, I WANT TO THANK EACH OF YOU FOR YOUR HARD WORK, RESILIENCE, AND COMMITMENT. THIS YEAR HAS PRESENTED US WITH LOT OF SUCCESS, CHALLENGES AND LOT MORE, BUT YOUR RESILIENCE AND COMMITMENT HAVE BEEN NOTHING SHORT OF INSPIRING. WE’VE NAVIGATED THROUGH TOUGH TIMES, AND IT’S YOUR COLLECTIVE EFFORT THAT HAS KEPT US MOVING FORWARD. I AM CONFIDENT THAT TOGETHER, WE CAN OVERCOME ANY OBSTACLE AND ACHIEVE GREAT THINGS. THANK YOU FOR YOUR UNWAVERING SUPPORT AND DEDICATION.” LET’S KEEP PUSHING FORWARD WITH THE

SAME SPIRIT!”.



REGARDS

PATIL ARUN KUMAR C

MANAGING DIRECTOR AND CHAIRMAN

CADMAXX SOLUTIONS PVT LTD.



EMPLOYEE SPOTLIGHT OF THE YEAR



EMPLOYEE SPOTLIGHT OF THE YEAR



Throw yourself into some work you believe in with all your heart, live for it, die for it, and you will find happiness that you thought could never be yours. We are very proud to spotlight our employees who have done great work in their tenure.

Your excellent performance is the inspiration to all. Keep it up Great Work.





Sankranti

Events and Celebrations



It is a festival deeply tied to India's culture, religion, and agriculture. The Makar Sankranti festival unites diverse communities across India,



We in cadmaxx are very happy to share the joy in celebrating the festival of region and culture.



Pran Pratishtha



UNVEILING OUR LATEST INNOVATION!



We're thrilled to announce a major milestone at Cadmaxx- the launch of our cutting-edge software! After months of dedicated work, we're proud to introduce a solution designed to transform the way we operate and elevate our collective efficiency.



Key Features

Seamless Integration: Our new software seamlessly integrates into our workflow, ensuring a smoother and more connected experience across all departments.

Robust Security: Security is our top priority. The software comes with robust measures to safeguard our data, providing peace of mind.

Enhanced Productivity: Say goodbye to time-consuming tasks!

The software is designed to streamline processes, allowing us to focus on what truly matters.



Sales kick-off!

We're excited to announce the success of our recent sales kick-off! Our team came together to learn, collaborate, and set our sights on the year ahead. We were thrilled to hear from our keynote speakers, who shared their insights on the latest industry trends and best practices for sales success.



Our team also had the opportunity to participate in interactive workshops and breakout sessions, where we honed our skills and learned new strategies to better serve our clients. We're grateful for the energy, enthusiasm, and expertise of our team members, who make our success possible. We're excited to continue working together to achieve our goals and make a positive impact in our industry.



Launching of IBM Power VS

The successful completion of our recent event Launching the IBM Power VS, hosted by IBM in collaboration with Redington and Cadmaxx. thanks to our partners, IBM and Redington for their invaluable contributions and support in making this event possible. Together, we're pushing the boundaries of innovation in the world of technology!

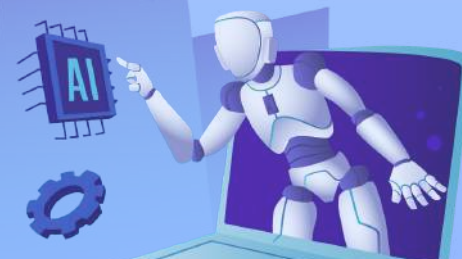


AI Summit

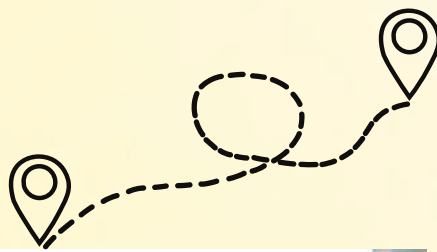
Had an incredible experience at the India AI Summit 2024 organized by Elets Techno media, in collaboration with the Government of Karnataka and Karnataka Innovation and Technology Society (KITS). Exploring AI's transformative potential across sectors, shaping India's future towards the 2047 vision.



It was a proud moment for cadmaxx to participate as Prime AI Partners at the India AI Summit 2024. We're thrilled to showcase IBM Maximo and IBM watsonx, highlighting AI's transformative potential and its profound impact on shaping the future. We are dedicated to driving intelligent transformation nationwide.



Team Outing



TEAM OPERATIONS

Cadmaxx Team went on the Team out to Guha tara Resort “Celebrated a successful quarter with a fun team outing at Cadmaxx Solutions Pvt Ltd! It was a great way to unwind and recharge after achieving some amazing things together. More than colleagues, we're a team!

Outdoor activities like cricket, volleyball, hand ball, cycling, thug of war. Activities like pottery and indoor games. Rain dance and swimming were part of the event. The Cadmaxx crew had a blast strengthening our bond at our recent team outing. Here's to good times, teamwork, and working towards success together!

TEAM STAFFING

The staffing team of cadmaxx went on team outing to the Resort Area 83 to chill out the vibe of the quarterly closure. Team together spent time in refreshing with the joyful moments.



They were involved in funny team activities like Bubble Soccer, Kayaking, Human Foosball, Archery Tag and Sky Swing. The team in overall had fun, joy, happiness and united together with the vibe of nature.



International Day of Yoga



This year marks the 10th International Day of Yoga with the theme “Yoga for Self and Society.” Yoga, a transformative practice, represents the harmony of mind and body, the balance between thought and action, and the unity of restraint and fulfilment. It integrates the body, mind, spirit, and soul, offering a holistic approach to health and well-being that brings peace to our hectic lives. Its power to transform is what we celebrate on this special day.

We in Cadmaxx Solutions Pvt Ltd Celebrated International Day of Yoga by bringing the mindfulness and wellness of yoga right to the office! Our team enjoyed a yoga session led by a fantastic instructor Mr. Lokesh Hegde from Sri Veer Anjaneya Swamy Seva Trust.

The session focused on stress relief, improving flexibility. It was a great way to de-stress after a busy week, connect with colleagues in a new way,

We're committed to fostering a healthy and happy work environment, and yoga is a perfect way to do that.



YOGA



IBM ICE Program



We are thrilled to announce that Cadmaxx Solutions Pvt Ltd and IBM has signed a MOU with Saptagiri University to launch the IBM ICE program!

This collaboration marks a significant milestone in our commitment to nurturing the next generation of tech leaders. Through this partnership, budding engineers will gain invaluable knowledge and hands-on expertise in cutting-edge fields such as Artificial Intelligence (AI), Machine Learning (ML), Internet of Things (IoT), Cybersecurity, and Data Analytics. The IBM ICE program is designed to equip students with the skills and insights needed to thrive in the global tech landscape, enhancing their ability to innovate and excel in their careers.

Opening of New Branch Office

We are very happy to announce the grand opening of our new Pune office! 🎉 This expansion marks a significant milestone for our Automation Team. We're excited to welcome new talent, foster innovation, and continue delivering exceptional solutions to our clients.



Navratri 2024



Navratri, the vibrant and spiritually significant festival dedicated to Goddess Durga, is celebrated with immense devotion and enthusiasm across India. This nine-day festival, which symbolises the victory of good over evil, is observed by millions as they worship the nine forms of Goddess Durga.



Diwali Celebration



We lit up the office with joy and positivity as we celebrated Diwali at Cadmaxx Solutions! Our festivities included Lakshmi Pooja to invoke prosperity and good fortune, launching our new Employee Handbook to give clarity to our employees on the rules and regulations.

Deepawali or Diwali means the festival of lights and diya and people celebrate this this festival with great enthusiasm.





Christmas is the season for kindling the fire of hospitality. Gifts of time and love are surely the basic ingredients of a truly merry Christmas. We in cadmaxx were so joyful to celebrate the feast. We had our Secret Santa, where all employees got tasks and performed in a graceful and joyful way. On the final day the secret Santa was revealed and all exchanged gifts and enjoyed the joy of Christmas.





The Milestone Moment

Team Growth: The internal team size has increased from 175 to over 200 members.

Employee Milestone: We have surpassed 1900+ deputation headcount, marking significant growth.

Industrial Automation Achievement: The Industrial Automation team successfully secured their first order in the manufacturing vertical from our esteemed client, Toyota Kirloskar Motors.

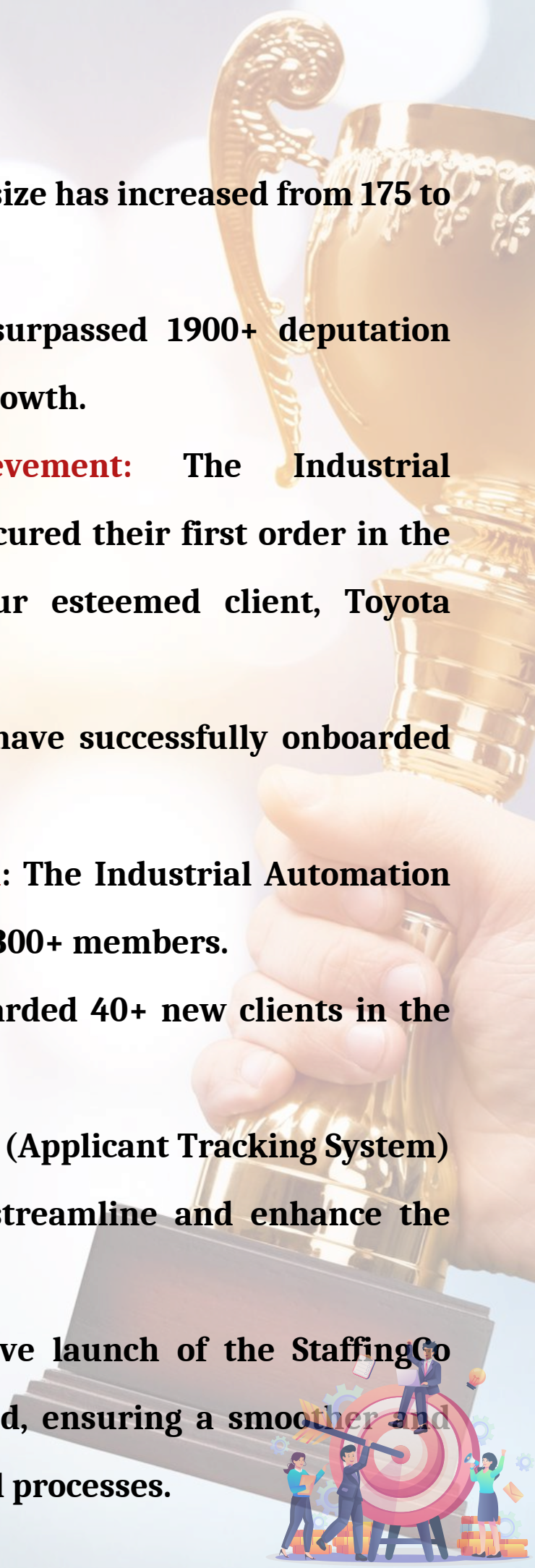
OTIS Elevators Onboarding: We have successfully onboarded 50+ candidates to OTIS Elevators.

Industrial Automation Expansion: The Industrial Automation team has reached a headcount of 300+ members.

Client Expansion: We have onboarded 40+ new clients in the year 2024.

Process Improvement: A new ATS (Applicant Tracking System) tool has been implemented to streamline and enhance the recruitment process.

StaffingGo Portal Launch: The live launch of the StaffingGo portal was successfully completed, ensuring a smoother and more efficient operation across all processes.



CADMAXX EDTECH PRIVATE LIMITED

Successful Completion of Two Induction Program Batches



we successfully conducted two Induction Program batches—one in August 2024 and another in November 2024. These programs were expertly handled by the vertical heads of CADMAXX and included enriching industry visits to Manufacturing Units 1 & 2, as well as ACTEVIA.

The offline sessions saw the participation of 42 CADMAXX employees, while 11 employees from the Pune team joined virtually. This achievement highlights the collaborative spirit and dedication of our Management Team, Department Leaders, Supporting Staff, and Employees. Their collective efforts made these programs an outstanding success.



Success Stories of Our Candidates

We are proud to share the success stories of our trained candidates who have secured placements in reputed companies. Here's what they have to say:



Ajaykumar Roogi
2 reviews • 0 photos

★★★★★ 11 weeks ago

I had a great experience training in CATIA V5 at Cadmaxx EdTech Pvt Ltd. The course was well-structured, and the instructors were knowledgeable and supportive. Their practical approach helped me build a strong foundation in CATIA V5. The support from the staff was outstanding, and they were always available to guide me throughout the Process.

MOU with IBM and Becoming an Authorized IBM Training Partner



CADMAXX EdTech signed an MOU with IBM to launch the IBM ICAT programs, officially becoming an Authorized Training Partner for IBM. This partnership represents a significant milestone, enabling us to offer IBM's latest technology programs and strengthening our position as a leading EdTech provider. We are proud to have evolved into one of IBM's Authorized Partners, and this collaboration opens new opportunities to deliver cutting-edge technology training. →

Kupara Talent solutions Pvt LTD.

BELAGAVI CAMPUS DRIVE

→ Our campus drive held in Belagavi on September 20th was a great success, bringing together a dynamic group of candidates and showcasing our commitment to bringing new talent.



Inauguration of the Gulbarga Office

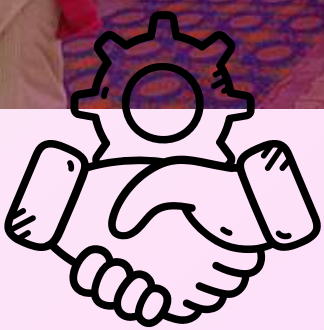


We are excited to announce the grand opening of our new office in Gulbarga, marking an important milestone in our expansion



Gulbarga Job Fair – MOU Signed with Foxconn Company

The Gulbarga Job Fair, taken place on May 28, 2024, will showcase a agreement with Foxconn Company, with an MOU signing to enhance employment opportunities.



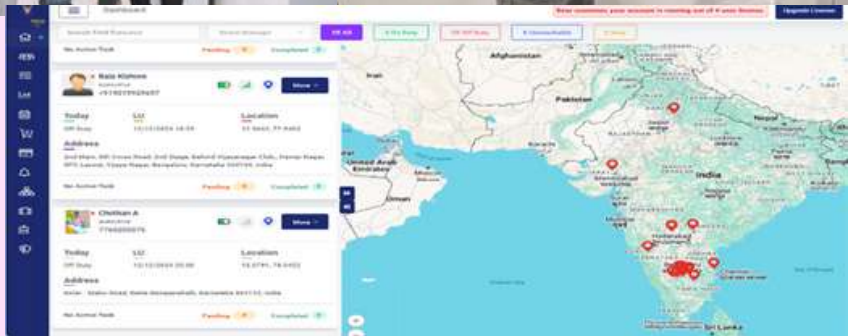
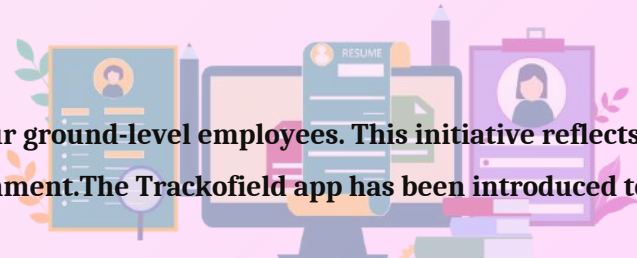


Behind the Scenes our employees Roles for Job Fair Awareness



Initiatives

We are pleased to announce we have distributed uniforms to our ground-level employees. This initiative reflects our commitment to fostering a unified and professional environment. The Trackfield app has been introduced to simplify attendance monitoring and track the activities



Sourcing Activity by Kupara

1800

Our Recruiters from June 2024 to December 2024, we have successfully sourced 1,800 candidates for various job opportunities. This significant effort highlights our commitment to building a strong and capable workforce. **The total headcount for NAPS, NATS, and BC from April 2024 to November is 3,226.**

ACTEVIA Technology Services Pvt. Ltd

Strengthening Partnerships in Automotive Software Technology



The meeting centered around strengthening the collaboration between Actevia and Spyrosoft in the realm of Automotive Software Technology. We discussed innovative solutions and explored new opportunities that will drive growth and progress in the automotive sector.

The distinguished visitors included:

Konrad Weiske, Chief Executive Officer, Spyrosoft S.A.

Witold Leder, Chief Executive Officer, Spyrosoft Solutions

Sebastian Lekawa, Board Member, Spyrosoft S.A.

Wojciech Bodnarus, Chief Financial Officer, Spyrosoft S.A.

Santhosh Brahmappa, Executive Advisor

We are confident that this partnership will pave the way for cutting-edge advancements and long-term success in the automotive sector.



Mahindra Electric Origin SUVs- The Launch



Mahindra has rewritten the rules of electric mobility with the launch of its flagship Electric Origin SUVs, the BE 6e and XEV 9e. They are built on a ground-up revolutionary electric origin architecture INGLO and are powered by MAIA, the fastest automotive mind in the world.

These vehicles embody Mahindra's vision of "Unlimit India"— an era where Indian innovation and design not only challenge global benchmarks but set new ones. The Introductory prices* of BE 6e and XEV 9e were announced at the Global Premiere .



We are Proud that Actevia has been part of this Indian innovation, where we worked on the cockpit software. Actevia has been dedicatedly working on this project from the past 2 years with the team size of 30 members and the successful launch has made us feel the fruit of success.



CSR ACTIVITY



"Creating a positive impact on society through our CSR initiatives"



As the CSR slogan says Caring for Future, we are more cared about our future and our future generation. We take it as our responsibility to serve the people in need to create a better future path. Cadmaxx was so happy to give the helping hand to Kalpa Raksha educational and charitable trust. Our Cadmaxx family member has taken the initiative in helping the trust. Also, the purpose place was set up in the organisation to collect requirements for the trust.

The trust consists of 110 + children with them, each team member of cadmaxx has contributed to this process. The children needed stationaries, daily essentials, groceries etc. we were so happy to be part of this in helping them to create a bright future.



Crystal Jubilee – Service Story

Staying for years or even decades at the same company is no easy feat and doesn't happen often. 15 years may have gone by in the blink of an eye, but that doesn't mean it should go unnoticed. They're in it for the long run. All their hard work has changed the company for the better. Their dedication has made a lasting impression and without them, you'd be clueless.

I am excited to share that I have completed 15 incredible years with cadmaxx. As I reflect on this journey, it fills me with gratitude and pride. Over the years, I have had the privilege to work with amazing teams, learn from inspiring leaders, and contribute to the growth and success of the company.



From my initial days to the present, every step has been a valuable learning experience. The challenges, opportunities, and milestones along the way have shaped me into a better professional and a stronger individual. I am truly grateful for the trust and support I have received from all of you throughout this journey.

This milestone is not just a reflection of my individual achievements, but a testament to the collective efforts and collaboration within our team. I look forward to continuing to contribute, grow, and work together to achieve even greater successes in the years to come.

Thank you to everyone who has been a part of this journey. Here's to many more years of growth, learning, and success together!

Regards

Sharan S H

| Associate Vice President – Talent Acquisition |

Today, as I complete 15 years with this wonderful organization, I find myself filled with a sense of pride, gratitude, and nostalgia. It has been an extraordinary journey—one that has shaped me both professionally and personally in ways I never imagined when I first started

Reflecting on the Journey

Over these years, I've witnessed the organization evolve and grow, and I'm proud to have been a part of that transformation. Along the way, I've also grown—learning new skills, embracing challenges, and achieving milestones that have been deeply rewarding.

From the early days of understanding my role and finding my footing, to taking on responsibilities that pushed me beyond my comfort zone, every experience has been a stepping stone. It's been a journey of constant learning, hard work, and immense satisfaction

Grateful for the Journey

I am deeply thankful for the opportunities I've had, the mentors who have guided me (Specially - Patil Arun Kumar Sir, Shivamurthy Sir, Uday Sir and Dodda Basappa Sir), and the colleagues who have supported and inspired me. This organization has been more than just a workplace—it's been a place where I've built lifelong friendships, cherished memories, and a career I'm proud of.

As I celebrate this milestone, I look forward to the next chapter with excitement and optimism. Here's to continuing this journey, taking on new challenges, and contributing to the success of this incredible organization.



Memorable Moments:

Collaborating with Amazing Teams: I've had the privilege of working with some of the most talented and inspiring individuals. Together, we've tackled challenges, celebrated successes, and supported each other every step of the way.

Learning and Growing: Every challenge I faced brought with it an opportunity to learn and grow. These moments have shaped me into the professional I am today.

Regards

Pradeep Nalwad

**Dy. General Manager—
Business Development**

180 months, 783 weeks, 5478 days, 131472 hours, 7888320 hours, 473353890 seconds and countingThank You for your 15 years of service and dedication to team.



Employee Corner

You never know what's around the corner. It could be everything. Or it could be nothing. You keep putting one foot in front of the other, and then one day you look back and you've climbed a mountain."



THE CIRCLE: Hostel life:



Hostel is the place where people make long lasting friendships to cherish forever. Hostel life is a new experience for me, and I am thrilled to say it exceeded my expectations. In our room, we are 12 members, and we named it "The Circle". The circle represents lifelong bonds, sweet memories and unforgettable moments. I have an amazing time with my roommates, sharing experiences like studying together, late night gossip, fun games, movie night, planning trips, making loud noise and disturbing neighbour room's occasional arguments all of which have brought us closer together. Hostel life also teaches Self-dependence, Self-reliance, Time management, Discipline etc...



Usha K P
-Trainee Recruiter



Music 🎵 has the power to transport us to another world, evoke emotions and create a sense of connection with others. It's a dream that weaves together melodies, harmonies and rhythms to create a tapestry of sound that resonates deep within us 🎵.

Rashmi Panchal
Jr. Executive -Recruiter



Passionate Hobby



Singing 🎵 is not my fashion, it's my passion" 🎵



Sunset + Beach = heaven

The experience of witnessing a sunset at the Beach can have a profound psychological and emotional impact on individuals.

Sunset provides a moment of stillness giving us time to reflect and unwind after a busy day. The Beach is the ultimate stress reliever



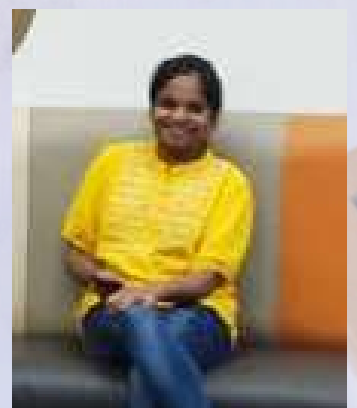
Shreya | Associate - Talent Acquisition |

Employee Testimonial

Would like to thank each one who support me lot in every step for my growth in work. The company has a great team-oriented culture that promotes collaboration. It's easy to work with colleagues who are always willing to help and share ideas. Regular updates and transparency from leadership ensure that everyone is aligned with the company's goals and vision. While communication within departments is strong, inter-departmental collaboration can sometimes be a challenge. Finding ways to improve communication between teams could help streamline processes. Sometimes, the workload can be overwhelming, especially during peak periods but still we use to enjoy our work.

Thank you for being such a great supportive team.

Regards
Vasavamba
Accounts Executive



**happy
anniversary**

Work Anniversary



ANUJA PAWADE

**Key Account Manager -Business
Development
5 year**



Sanesh

**Manager – IT
5 year**



VEERESH SANDE

**Project Manager
5 year**



LOKESHWARI V

**Dy. General Manager –
Audit & Compliance
15 year**



**Mr. Sharan S H |
Associate Vice President
– Talent Acquisition
15 Year**



**Mr. Pradeep Nalwad
Dy. General Manager–
Business Development
15 Year**

We are thrilled to celebrate our employees' years of outstanding contributions our organization. Since joining us you all have been an integral part of our success, consistently delivering exceptional work and supporting the company's values. We congratulate each employee on this incredible milestone. We look forward to many more years of success together!

ANNIVERSARY

ANNIVERSARY

Birthday Blasts

Happy

Birthday



NEW CLIENT ADD ONS

We are extremely thrilled and privileged to add up our most gracious and reputed clients to our Cadmaxx Family. We look forward to work with our prestigious new clients of our bundle and to grow out with them in flying colours.



FAMILY ADDONS

Your talent determines what you can do. Your motivation determines how much you are willing to do. Your attitude determines how well you do it.

We have onboarded more than 700 + employees with us. We are so happy to welcome everyone who has joined our cadmaxx family. we wish everyone a best of luck for the future with our cadmaxx. Come let's grow together for the best future path.



CADMAXX

“You control your future, your destiny.
What you think about comes about. By
recording your dreams and goals on paper,
you set in motion the process of becoming
the person you most want to be. Put your
future in good hands – your own.”

